

Information on data protection by companies within the STRABAG Group regarding the processing of your data – Information for participants

I. General information

The controller within the meaning of Article 4(7) GDPR is the relevant group company of the STRABAG Group (hereinafter 'STRABAG') acting as the event organiser. The name and contact address of the relevant group company are usually provided in the event invitation.

II. Name and address of the data protection officer

If you have any questions regarding our processing of your personal data or about data protection in general, please contact our data protection officers and/or data protection coordinators (data-protection-de@strabag.com). In any case, you may also contact the Group Data Protection Office at data-protection-group@strabag.com.

III. Personal data processed about you

Personal data is any information relating to an identified or identifiable natural person.

We process your surname, first name and email address, as well as any further information that you can find on the event registration or cancellation form, such as mode of travel, accommodation, whether you are travelling alone or with others, and children.

This information is necessary for the organisation of the event.

Insofar as further data processing takes place in the context of organising the event or during the event itself, we will fulfil our information obligations separately in the context of the design and implementation of the specific data processing operations.

IV. Scope of data processing and purposes of use

1. Data processing for the fulfilment of the contract

We process your personal data, which we collect via the registration or cancellation form, in order to organise the event in which you will be participating, to confirm your registration or cancellation, to issue your badge, and to enable you to amend your registration, book transfers or hotel allocations, or, where applicable, make hotel bookings and issue invoices.

The legal basis for data processing is Article 6(1)(b) GDPR.

2. Data processing for customer retention/public relations

We process your personal data to display offers from partners and sponsors relating to this event, to carry out analyses of this event, to ensure effective networking by including your name and company on the list of participants, and for the follow-up to the event (e.g. sending a thank-you email).

The legal basis for the data processing is Article 6(1)(f) GDPR. The legitimate interest arises from the purposes of the processing.

3. Data processing to fulfil legal obligations

Like any other company, we are subject to various legal obligations. In such cases, we process your personal data only to the extent necessary to comply with these legal

requirements. In the context of events, these legal requirements relate in particular to tax-related audit and reporting obligations.

The legal basis for data processing is Article 6(1)(c) GDPR in conjunction with the relevant provisions.

V. Recipients of the data

1. Access authorisation within our company

Within STRABAG, access to personal data is restricted to those individuals who absolutely require it for the organisation and follow-up of the event as part of the performance of their roles and duties.

The legal bases for data processing are Article 6(1)(b) GDPR and Article 6(1)(f) GDPR.

2. Disclosure to external recipients

If we are to make a hotel booking on your behalf, we will pass on your personal data to transport companies or hotels.

The legal basis for data processing is Article 6(1)(b) GDPR.

Furthermore, we only pass on your personal data to service providers whom we engage to provide services or who are entrusted with the operation of our IT systems (e.g. service providers of the idloom platform).

The legal basis for data processing is Article 6(1)(f) GDPR.

Where necessary to fulfil our legal obligations, personal data will be disclosed to the relevant authorities. This includes, for example, the disclosure of data to tax authorities and auditors.

The legal basis for data processing is Article 6(1)(c) GDPR in conjunction with the relevant provisions.

VI. Data retention

We store your data only for as long as is necessary to fulfil the purpose for which it was collected, or where your consent has been given and there is no other legal basis for continued processing, in particular statutory or contractual retention periods.

VII. Data subjects' rights

To exercise your rights or if you wish to lodge a complaint regarding the processing of personal data, please feel free to contact our Data Protection Officers and/or Data Protection Coordinators (data-protection-de@strabag.com). You may also contact the Group Data Protection Office at data-protection-group@strabag.com.

Every data subject (natural person) is entitled to the following rights:

- Right of access (Art. 15 GDPR)
- Right to rectification of inaccurate data (Art. 16 GDPR)
- Right to erasure (Art. 17 GDPR)
- Right to restriction of processing of personal data (Art. 18 GDPR)
- Right to data portability (Art. 20 GDPR)

- Right to lodge a complaint with a data protection supervisory authority (Art. 77 GDPR)

You may object at any time, without giving any reason, to the processing of personal data for the purposes of direct marketing; this also applies to profiling insofar as it is related to such direct marketing.

Furthermore, you have the right, on grounds relating to your particular situation, to object at any time to the processing of personal data concerning you which is carried out on the basis of Article 6(1)(f) GDPR. In this case, you must state the reasons for your objection and we will no longer process your data unless our legitimate interests in processing it override yours.

Where data processing is based on consent, you may withdraw your consent at any time with effect for the future. Withdrawing your consent does not affect the lawfulness of any processing carried out on the basis of that consent prior to its withdrawal.

VIII. Status / Updates

We update our privacy notice to reflect changes in functionality or legal circumstances. We therefore recommend that you review the privacy notice at regular intervals. Where consent is required, changes will only be made with your consent.

Date: July 2026